

NEW
BLENDED
PROGRAM

LEADERSHIP ESSENTIALS

INTENSIVE LEVEL

UNIQUE LEARNING EXPERIENCE

- online community
- personalized feedback
- cohort program
- leadership dashboard

BLENDED LEARNING FOR YOUR LEADERSHIP JOURNEY

The Leadership Essentials Program is a multifaceted leadership skills development program targeted to supervisors and managers who desire to enhance the current effectiveness of their leadership skills, and learn how to positively impact people, performance, and productivity.

“ WITHOUT CONTINUAL GROWTH AND PROGRESS, SUCH WORDS AS IMPROVEMENT, ACHIEVEMENT, AND SUCCESS HAVE NO MEANING

Benjamin
Franklin

CULTIVATING THE LEADER WITHIN

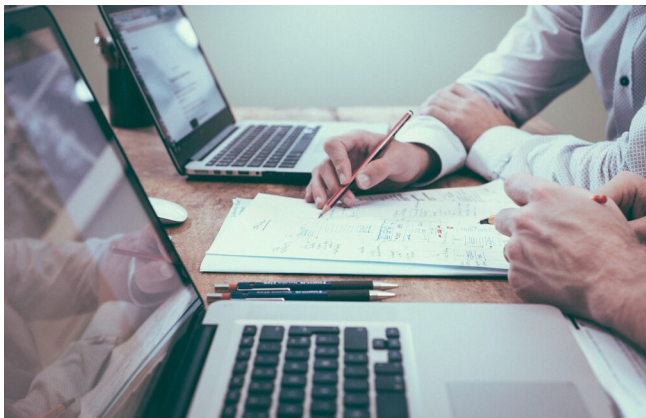
Our blended program gives PSOM leaders the opportunity to expand their potential and stay ahead in their careers.

Designed and delivered by the Office of Organization Effectiveness, our program is grounded on social and behavioral science in order to provide you with insight, knowledge, and improved performance. Our program focuses on people leadership and is designed to impact you and those you lead.

Throughout your Leadership Essentials Intensive journey, you will benefit from an online community, leadership dashboard, one-on-one coaching, skill-based practice workshops, self-assessments, and a capstone simulation. Additionally, your frequent interactions with a carefully selected group of 12 individuals further contributes to your success while growing your career network.

Completing the Leadership Essentials Intensive program expands your leadership potential and reach at the Perelman School of Medicine.

We invite you to apply to the Leadership Essentials Intensive program Today!



Leadership dashboard with self-assessments and personalized feedback



Blended learning with Tanya O'Neill, Psy.D.



OVERVIEW

Grow toward the new leadership role at the Perelman School of Medicine. Strengthen your competencies and capabilities to succeed in your role as leader.

Nominated participants will amplify their awareness and application of the theory, tools, behaviors, and resources necessary to effectively impact the people, performance and productivity within their work teams.

PROGRAM BENEFITS

- **Awareness:** Learners will develop and increase self-awareness of their strengths and opportunities in leading others.
- **Application:** Learners will practice leadership skills that teach them how to use their personal talents for overall advantage of their groups.
- **Amplification:** Learners will be able to identify and implement the most appropriate leadership practice actions for their organization and the work they do.

PARTICIPANT PROFILE

- Supervising at least one direct report or leading a project.
- Active in current position for minimum of 6 months.
- Most recent Performance Review rating of "meets all expectations" or better.
- Not on a Performance Improvement Plan
- Supervisor Endorsement
- Commitment to attend all scheduled sessions.
- Completion of the Fundamentals Level

CONTENT & LEARNING

LEARN MORE



WATCH VIDEO

The Intensive Level of Leadership Essentials builds upon the topics covered in the Fundamentals Level offering a more in-depth and dynamic view of the theory.

Additionally, access to a leadership dashboard provides learners with self-assessments and personalized action plans that allow learners to implement what they see in class to their workplace.

COURSE TOPICS

All of the course topics will be explored through the Emotional Intelligence (EQ) lens.

- Motivation and Leadership & Influence
- Team Building and Communication
- Inclusion & Diversity

LEARNING METHODS

- Online Community via Canvas with pre-classroom assignments.
- Leadership dashboard with personalized insights and action plans
- Skills practice workshops
- Peer-to-Peer learning
- Capstone Simulation Project



Tanya O'Neill, Psy.D.

Associate Director of
Leadership Development
Office of Organization Effectiveness



LE: INTENSIVE DATES *COHORT 2*

4 MONTHS OF STUDY, 2-4 HOURS PER WEEK

NOMINATION

November 1 - November 30

ACCEPTANCE NOTIFICATION

December 19, 2019

WORKSHOPS

Orientation	January 09, 2020
Workshop 1	January 30, 2020
Workshop 2	February 12, 2020
Workshop 3	March 12, 2020

INDIVIDUAL COACHING SESSIONS

Action Planning	January
Checkpoint	March
Debrief	April

PEER COACHING SESSIONS

Session 1	February 26, 2020
Session 2	March 25, 2020

CAPSTONE SIMULATION

April 16, 2020

QUESTIONS
215-573-0682

APPLY NOW
med.upenn.edu/oe



CONTACT US

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